

Special Meeting 11/23/21

Board President Jamie Murphy called this special meeting to order at 5:03 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-241 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON NOVEMBER 8, 2021.

Ms. Drummond moved to adopt resolution 2021-241. Ms. Murphy seconded the motion. Ms. Bryant voted yes. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. Ms. Bryant voted yes. The resolution passed by a vote of 4-0.

At this time, the Board commended Ms. Angie LaFon, Elementary Principal, and Ms. Monica Mahlmeister, Elementary Assistant Principal, for the elementary school's recently received National ESEA Distinguished School award. Ms. LaFon and Ms. Mahlmeister spoke and posed for a picture with the Board from 5:05-5:21 P.M.

Ms. LaFon and Ms. Mahlmeister also fielded questions from the Board regarding the upcoming elementary school Christmas program.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- National ESEA Distinguished School awards conference in New Orleans, LA to be held February 16-19, 2022
- State-mandated nutrition standards
- Upcoming COVID vaccination clinic at the elementary school
- Upcoming elementary school Christmas program
- Upcoming visit from "Santa Claus" at the Board of Education offices for pictures with children this Christmas season (after regular work hours)
- Potential Board of Education/Administration Christmas dinner
- ACT Boot Camp
- "After-Prom" venue rental expense
- Upcoming Village of Coal Grove Christmas Parade
- Upcoming Band Christmas Concert

2021-242 RESOLUTION APPROVING THE 2022 HIGH SCHOOL AFTER-PROM TO BE HELD AT MALIBU JACKS INDOOR FUN PARK IN ASHLAND, KY. THE BOARD AGREES TO PAY APPROXIMATELY \$1,500.00 TOWARDS THE TOTAL RENTAL EXPENSE. THIS RESOLUTION ALSO APPROVES SAID EXPENSE TO BE PAID FROM THE SCHOOL DISTRICT'S GENERAL FUND (001-0000).

Ms. Drummond moved to adopt resolution 2021-242. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Brady Harrison, Board Member, updated the Board on his recent professional development trip to Columbus, OH for the annual OSBA Capital Conference. Mr. Harrison spoke from 6:11 – 6:14 P.M.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: November 2021 update to the five-year financial forecast; miscellaneous donations received; professional development training he completed in calendar year 2021 for ethics, sunshine laws, public records, workplace safety, and investments; and the results of the FY20 Medicaid School Program (MSP) audit recently completed by Julian & Grube, Inc. of Westerville, OH.

There were two small cost adjustments for the MSP reporting period totaling \$61.86. The cost adjustments were the result of a parental consent form not being provided for one student. A copy of said audit shall be kept on file in the office of the Treasurer.

2021-243 RESOLUTION APPROVING THE NOVEMBER 2021 FIVE-YEAR FINANCIAL FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT IS ON FILE IN THE OFFICE OF THE TREASURER AND IS POSTED ON THE SCHOOL DISTRICT'S WEB SITE.

Ms. Murphy moved to adopt resolution 2021-243. Ms. Gannon seconded the motion. All members voted yes.

2021-244 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$1,191.87 FROM THE LOYAL ORDER OF THE MOOSE/IRONTON MOOSE LODGE 701. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE EDUCATION FOUNDATION FUND (029-9999) TO BE USED TOWARD THE COST OF PROVIDING COLLEGE SCHOLARSHIPS TO GRADUATING SENIORS.

RESOLUTION ALSO ACCEPTS A DONATION IN THE AMOUNT OF \$200.00 FROM STEVE AND JANE GARRETT OF CHESAPEAKE, OH. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL CYA FUND (200-9023).

Ms. Bryant moved to adopt resolution 2021-244. Mr. Harrison seconded the motion. All members voted yes.

2021-245 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2021-245. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:15 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:15 P.M.

The Board came out of executive session at 6:26 P.M. with all members present.

2021-246 RESOLUTION TO EMPLOY ALLISON CUDNEY AS A PART-TIME/AS-NEEDED TUTOR FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$17.50/HOUR.

Ms. Gannon moved to adopt resolution 2021-246. Mr. Harrison seconded the motion. All members voted yes.

2021-247 RESOLUTION AWARDED CHARLES PRICE A SUPPLEMENTAL CONTRACT FOR THE POSITION OF 7<sup>TH</sup> GRADE BOYS HEAD BASKETBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR. THIS RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE APPLICABLE SPORTS SEASON.

Ms. Bryant moved to adopt resolution 2021-247. Ms. Murphy seconded the motion. All members voted yes.

2021-248 RESOLUTION TO EMPLOY LISA RUSSELL AS A SUBSTITUTE COOK FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$10.00/HOUR.

Ms. Murphy moved to adopt resolution 2021-248. Ms. Gannon seconded the motion. All members voted yes.

2021-249 RESOLUTION TO ACCEPT, WITH REGRET, THE VOLUNTARY RESIGNATION OF JOSHUA MCFARLIN FROM HIS FULL-TIME POSITION OF SCHOOL BUS DRIVER, RETROACTIVELY EFFECTIVE TO NOVEMBER 20, 2021.

Ms. Murphy moved to adopt resolution 2021-249. Ms. Bryant seconded the motion. All members voted yes.

2021-250 RESOLUTION EMPLOYING EMILY WILCOX AS A FULL-TIME HIGH SCHOOL TEACHER FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$23,973.74 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 2 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND ZERO YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO NOVEMBER 15, 2021.

RESOLUTION ALSO EMPLOYS ALEXANDRIA BOSCHERT AS A FULL-TIME ELEMENTARY TEACHER FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$23,369.36 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 2 OF THE BOARD-

ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND ZERO YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO NOVEMBER 18, 2021.

Ms. Drummond moved to adopt resolution 2021-250. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 6:31 P.M.

The next meeting is scheduled for Thursday, December 16, 2021 at 5:00 P.M. at the Dawson-Bryant High School.